

## 能源、环境与职业健康安全方针 Energy, Environmental and Occupational Health & Safety Policy

依据 ISO 14001, ISO 45001 及 ISO50001

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北京费森尤斯卡比医药有限公司工厂承诺将保护环境作为工厂的生存基础，并提供安全健康的工作条件和工作环境，以防止污染、事件及与工作相关的伤害和健康损害。同时承诺负责任并可持续地利用所有资源。

The plant PU Beijing of Fresenius Kabi hereby commits itself to protect the environment as the basis of life and provide safe and healthy working conditions and work environment. This includes the prevention of pollution, incidents, work-related injury and ill health. We also commit to the responsible and sustainable use of all resources.

为持续改进 IMS 过程，我们承诺：

To continuously improve our processes within the IMS we commit to:

- 履行法律和其他合规义务。  
Fulfill legal and other compliance obligations.
- 依据 IMS 方针，设定能源、环境和职业健康安全的目标。  
Set objectives with regards to the energy, environmental performance and OH&S derived from this IMS policy.
- 遵守集团方针。  
Act in compliance with corporate policies.
- 辨识能源和环境因素及其影响。  
Identify energy and environmental aspects and their impacts
- 辨识、监控并持续改进能源消耗、环境影响和所有相关 IMS 关键绩效指标。  
Identify, monitor and continually improve energy consumption, environmental impacts and all relevant IMS key performance indicators .
- 消除危险源并降低职业健康安全风险。  
Eliminate hazards and reduce OHS risks.
- 设计或采购产品、机器、设备和服务时考虑能源、环境和职业健康安全标准，并考虑其生命周期以及环境因素和影响。

Consider energy, environmental and OHS criteria when designing or procuring products, machinery, equipment and services taking into account their life cycle and environmental aspects and impacts

- 为设定和实现目标、指标提供必要的资源和信息。

Provide the necessary resources and information to set and achieve objectives and targets.

- 建立健全各层级能源、环境和职业健康安全职责。

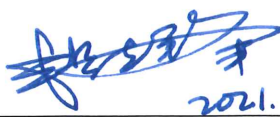
Establish and develop energy, environmental and OHS responsibilities of all the positions.

定期检查和评估 IMS 方针以及所有管理范围内的活动。组织运营或合规义务发生变化时更新本方针。

We periodically check and evaluate our IMS policy and all management activities. We will update our policy if we identify any relevant changes in the context of our organization or our compliance obligations.

员工和员工代表将参与和协商全部 IMS 体系的实施和执行过程,并获得 IMS 相关主题的培训,以不断拓宽相关职业健康安全要求、环境保护、能源有效利用和自然资源保护的知识。本方针传达到员工和相关方,并可为员工及相关方所获取。

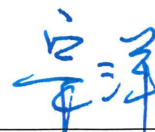
Employees and worker's representatives will participate and be consulted throughout the implementation and execution of the IMS system. They will be trained on IMS related topics to continuously broaden their knowledge regarding OHS requirements, environmental protection, the efficient use of energy and preservation of natural resources. This policy will be made available and communicated to employees and other interested parties.



2021.05.21

管理者代表

Management Representative(s)



2021.05.21

工厂经理

Plant Manager