



We're still hiring.

As a healthcare group, we take the COVID-19 spread very seriously, and we are willing to do everything possible to protect your health and the health of our employees. At the same time, we would very much like to continue our recruiting processes, which are for critical roles in our companies, that are providing essential services. That is why we are currently conducting virtual job interviews by video or phone. Once you have been in contact with an HR Representative, you will learn more about this process and any specific instructions.

Below you will find a list of frequently asked questions about the application process at Fresenius Kabi Canada and Calea Ltd, during the COVID -19 pandemic.

We wish you all the best for your application. Stay safe and stay healthy!

FAQs about the application process

Is Fresenius Kabi Canada still hiring? Can I apply for current job openings at Fresenius Kabi Canada?

Yes, we are still planning to fill all current vacancies. Therefore, we look forward to receiving your online application. Please find a complete listing of our open roles here:

<https://www.fresenius-kabi.com/en-ca/careers>

I have already applied but have not yet received a response. When can I expect to receive feedback?

Due to the current situation, it may take a little longer to review all the applicants, however those candidates who are selected to move forward in the application process, will be contacted as soon as possible.

I have already been invited for an interview on site. Will this interview take place at all?

In order to protect your health and the health of our employees, we are currently only doing video and phone interviews across all sites, for all roles. We will contact you in due course, to provide you with these details.

Which tool is used for the video interview?

We are using a variety of tools to conduct these interviews and may differ depending upon business unit. You will receive the relevant information in time for your appointment.

What technical requirements do I need for a video interview?

You will need the following technical equipment to conduct a video interview:

- An internet enabled device; PC, Laptop, Tablet or Smartphone
- Your device should have an audio and video connection
- Stable internet connection
- Headset with microphone if necessary

If you do not have the necessary technical equipment, please let us know and we can make alternative arrangements such as a telephone interview. It may be possible to conduct a telephone interview instead.

What do I have to consider for a video interview?

A video interview is just as important and meaningful as an in-person interview, it is important to make your best impression, and appear as prepared as possible. Some helpful tips to consider:

- Check in advance whether your technology is working (Internet connection, webcam, sound, etc.).
- Make sure that the environment is quiet and free of distractions
- Before the interview, take a look at the section of the camera and make sure that you are clearly visible. Pay particular attention to good lighting conditions (it should not be too bright and not too dark).
- Your appearance should be professional and presentable.
- Study the company and ensure you are prepared to talk about the role and your skills related to the requirements

I've already had a video/telephone interview. What happens next?

We will inform you about the further procedure. Please appreciate that due to the current situation, the process may take a little longer than usual to provide you with feedback.

What roles are you hiring for? Are they full time or contract?

A listing of all open roles, currently accepting applications, can be found here. All postings indicate the nature of employment and requirements. Please review the posting and if you see a match, send us your application.

We look forward to hearing from you!